**Inequalities Review Panel – terms of reference**

The Inequalities Review Panel met for the first time on 13 October to agree its terms of reference.

Present:

Cllr Van Coulter (lead member)

Cllr Andrew Gant

Cllr David Thomas

Andrew Brown (Scrutiny Officer)

Apologies:

Cllr Ben Lloyd-Shogbesan

Purpose of review panel:

To review how the City Council contributes to combatting harmful social and economic inequality in Oxford, and whether there is more that could reasonably be done.

The central aims of the review are:

* To understand the scale, reasons and impact of inequality in Oxford.
* To identify specific areas where the City Council can make the most difference in combatting inequality.
* To make deliverable, evidence-based recommendations that are co-produced with local citizens or stakeholders where possible.

This review should also involve:

* Identifying other studies that are currently taking place.
* Understanding the public sector equality role, how this is applied in practice and whether more could be done.
* Drawing on the views and experience of local professionals and non-statutory organisations.
* Seeking external expert perspectives that may challenge conventional thinking.
* Identifying gaps in provision or in partnership working where there are opportunities for the City Council to take a leadership role.

This review won’t involve:

* Commissioning new academic or statistical research.
* Duplicating the work of other agencies such as Oxfordshire Clinical Commissioning Group.
* Focusing on areas where the City Council currently has little influence e.g. Children’s Centres.